



**Notice and Acknowledgement of Pay Rate and Payday/  
Under Section 195.1 of the New York State Labor Law/  
Notice for Hourly Rate Employees/**

**195.1**

**1. Employer Information/**

Name/ : \_\_\_\_\_

**3. Employee's Pay Rate/**

\$ \_\_\_\_\_

Other/ \_\_\_\_\_

**5. Regular payday/ :**

\_\_\_\_\_

**6. Pay is/ :**

- Weekly/
- Bi-weekly/2
- Other/ \_\_\_\_\_

**7. Overtime Pay Rate/ :**

\$\_\_\_\_\_ per hour/ (This must be at least 1½ times the workers' regular rate, with few exceptions.)/

1.5

**8. Employee Acknowledgement/**

: On this day I received notice of my pay rate, overtime rate if eligible, allowances, and designated payday in English and my primary language. I told my employer that my primary language is **Korean.** /

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**2. Notice given/ :**

- At hiring/
- On or before February 1/ 2 1 2 1
- Before a change in pay rate(s), allowances claimed or payday.